



## SUNSHINE COAST FRASER AND BURNETT DISTRICT TOUCH ASS.

### COACH APPOINTMENT POLICY

#### Introduction

Sunshine Coast Fraser and Burnett District Touch Association (SCFBDTA) is the Regional body for the administration of the sport of Touch Football in Queensland. The objective for which the Association is established and maintained are to govern, promote, encourage, support and improve the sport of Touch Football.

To offer participation opportunities for both men and women in a role to enhance their development as a coach.

To make representation of SCFBDTA Teams a safe and enjoyable experience that promotes learning and participation first and competition second.

To have the best possible people volunteer as coaches and to train them to do the best they can.

To expect good sportsmanship behaviours and fair play as standard behaviours.

To demand from our coaches that those who need the assistance are given it, rather than those who are already advanced.

To ensure our parents and players respect our volunteer coaches by support of their coaches and strategies.

#### Aim

The aim of this Coach appointment policy is to ensure a standard of compliance is met when appointing coaches within the SCFBDTA Representative and participation pathways. Applicants for a position must meet the Criteria for that position. The SCFBDTA Coach policy is to ensure that all reasonable steps are taken to protect the Association and its members, we will develop policies and procedures that promote effective allocation practices and ensure suitable people are working with children and players.

#### Structure

Divisions offered will depend on the player registration numbers. Tournaments are.

- National Touch League
- National Youth Championships
- Qld Junior Championships

Positions within the programs include.

- Team Manager
- Coach
- Assistant Coach
- Selector



SCFBDTA Board adopts the following philosophy towards athlete development.

- Athlete- Focused; provide opportunity to participate
- Coach – Focused; Providing a structured plan which allows stability and continuity whilst creating an enjoyable learning environment for all athletes within our program
- Coaches will continue their development enhancing their techniques to train and coach our athletes. This includes practical approaches to know the athletes at all levels of our Region.

### Criteria

In order to operate successful Touch development programs, we will ensure the following criteria is considered.

- Everyone is considered: Our program is to enhance the development of volunteers in our Region. Coaches will be considered as a best fit to the team rather than a most qualified approach.
- Balanced Teams: Volunteers will be selected to balance both teams to allow the players to be considered fairly and coaching teams including managers to be in a relationship to work together and meet SCFBDTA expectations.
- Open Nomination: Coach nominations are open to any person interested in developing in the game and who meets the criteria.
- Positive Coaching: Coaches will be expected to encourage all players effort to provide enjoyment and allow the players to feel a part of the team.
- Good Sportsmanship: SCFBDTA strive to create a positive environment based on mutual respect rather than a win at all costs attitude. Our development program is designed to instil good sportsmanship and respect of players, volunteers and Officials.
- Active: SCFBDTA will consider coaches who are active in our Region. We would expect coaches to participate at an Affiliate on a regular basis as well as attend SCFBDTA Regional events at a minimum and up to date with Coaching accreditation.
- Process- Driven: Understanding of the SCFBDTA Board Strategic plan for athlete development and opportunities. Support of the SCFBDTA policies and procedures.

### Qualification

This will include:

- Blue Card/ Exemption.
- A minimal coaching accreditation

### Concepts

Playing sports can be an exciting and enjoyable struggle with both coaches and players. The feelings of being excited and having fun are closely tied to your attitudes – what you think and feel about the game, the other team and yourself. Attitudes SCFBDTA Board are expecting are.

- Respect for the other team
- Respect for yourself



- Cooperation with officials
- Getting involved
- Support of SFCBTDA Board and Staff

#### Selection of Coaches

SCFBDTA will ensure the safety of all participants in the SCFBDTA program, all individuals wishing to volunteer as a coach must follow this procedure.

The nomination opening release is made through the SCFBDTA website and Social media. It is an expectation of SCFBDTA Board all Coach nominations will be distributed through the SCFBDTA Affiliate communication channels.

- Submit a nomination for a SCFBDTA Team both Junior and Senior each year prior to the commencement of the first tournament a coach would like consideration in.
- Nomination forms are available on the SCFBDTA Website or via the SCFBDTA office.
- Coaches will be available to attend specific SCFBDTA events for TID purpose
- Provide written consent for SCFBDTA Board to conduct a criminal background check and investigations through prior roles.
- Meet with SCFBDTA Regional Board members and or the Regional Manager in charge of the nominations
- All coaches may require background checks or investigation using prior roles. This process is to further ensure the safety and well being of all participants. All coaches will be subject to random checks.
- Will sit an interview with SCFBDTA Board, Regional Manager and Head Coach at a time specified by SCFBDTA Board

A person will be disqualified and prohibited from serving as a Coach with in the SCFBDTA Region if the person.

- Fails to consent to a personal criminal background search; or
- Has been convicted of a crime of child abuse, sexual assault, child neglect, murder, voluntary manslaughter, felony assault, arson, robbery, burglary, indecent exposure, public lewdness, any offence against a minor.
- Has caused SCFBDTA or Touch football disrepute

#### Protest

No protest of allocations will be permitted, Decisions are that of the SCFBDTA Board as they see fit.

#### Grievance of a Coach

- The procedure for filling a grievance against a coach is to first provide the SCFBDTA Board and Regional Manager written documentation of the grievance including date of incident (s), name (s) of person (s) involved, name of any witness (es), and a brief description of the incident (s).
- SCFBDTA Board and Admin will determine if a violation of the code of conduct has occurred.



- Depending on the findings the SCFBDTA Board and Regional Manager may require the coach to attend a meeting to address the complaint as a formal approach or may discuss this complaint with the coach as an informal approach.
- The SCFBDTA Board will have the authority to determine the severity of the complaint and measure of disciplinary action should it be required.

### Alcoholic Beverages

Alcoholic beverages are not permitted on any tournament tour.

No coach or other volunteer shall participate in any SCFBTDA tour while under the influence of alcohol or drugs.

### Communication

All written communication from the Coach will be through SCFBDTA Regional Manager. All communication from Coach to players and other team members will include SCFBDTA Regional Manager, this will include any group chats, text messages and or emails. This is to ensure any player under 18 remains in a controlled environment. Letters will be sent informing players of selection, training venues and times.

### Code of conduct

Coaches and volunteers will adhere to the SCFBDTA code of conduct. This will be signed by all tournament participants to ensure the expectation is known. Any breach of this code of conduct will result in a disciplinary measure from the SCFBDTA Board and Regional Manager.

### Uniform

Coaches will be given at no charge a current SCFBTDA uniform to wear at the tournament and any training sessions in the lead up to the event. This will include a Polo, Casual shorts, hat, pair of socks and a jumper if the event is in winter.

### Important Dates

SCFBDTA Coach nominations will open 30<sup>th</sup> May 2020

Closing date 30<sup>TH</sup> June 2020

Interview date via Video 30<sup>TH</sup> September 2020

Appointment Release 1<sup>st</sup> October 2020

Training sessions Refer to SCFBDTA Calendar available [www.sunshinecoasttouch.com](http://www.sunshinecoasttouch.com)

Event dates National Touch League 10-13 March 2021

National Youth Champs 15-18 September 2021

Qld Junior State Champs 15-18 September 2021